

Complete the [Pastor Compensation assessment survey](#), print the [Pastor Compensation Best Practices worksheet](#), and use this calendar to identify and initial which of the following Best Practices each person will research and work on to improve their church's financial health with God's help over the next 12 months. Most teams usually agree on 8-15 Best Practices. Enhance your experience by going through the [Pastor Compensation online training course](#) that includes monthly videos and instructions.

#	BEST PRACTICES	Initial	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12
<b>PASTOR COMPENSATION</b>														
1	Bible verses/insights for pastor pay													
2	Pastor compensation research													
3	Annual pastor review of goals/salary													
4	Annual pastor appreciation/gift													
<b>PASTOR HOUSING</b>														
5	IRS housing rules followed													
6	Written housing allowance approval													
7	Parsonage written guidelines													
<b>SOC SEC / RETIREMENT</b>														
8	Social Security regulations followed													
9	Payroll offset to help w/ SECA Tax													
10	Contributions to "clergy" 403b													
<b>INSURANCE COVERAGES</b>														
11	Medical coverage federal compliance													
12	Medical coverage options researched													
13	Budget support for medical coverage													
14	Life/disability insurance researched													
15	Budget support for life/disability													
<b>PASTOR EXPENSES</b>														
16	Expert resources reviewed													
17	Pastor expenses policy & procedures													
18	Types of Pastor expenses:													
A	Denomination & pastor events													
B	Continuing education													
C	Books, subscriptions, software													
D	Supplies & computer equipment													
E	Cell phone equipment & plan													
F	Vehicle costs for ministry miles													
G	Church-related meals and meetings													
H	Hosting & hospitality at home													
I	Special financial assistance													
J	Non-monetary help & assistance													
<b>PAYROLL / TAXES</b>														
19	Church payroll service experts													
20	Overtime rules for pastor or staff													
21	Tax-deductible pastor expenses													
22	Expert help on clergy tax returns													
<b>DAYS OFF / DAY AWAY</b>														
23	Days off/vacation/holidays													
24	Sabbatical policy													
25	Outside ministry and service													
26	Outside work													